

Journal Name:	<a href="#">Journal of Economics and Trade</a>
Manuscript Number:	Ms_JET_12639
Title of the Manuscript:	<b>The Resource-Based View in the Asta Brata, Organisational Performance, Adaptability, and Innovation: A Moderation Approach</b>
Type of the Article	

**PART 1: Comments**

	<b>Reviewer's comment</b>	<b>Author's Feedback</b> <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.</b>	<p><b>This manuscript is significant for the scientific community as it:</b></p> <ol style="list-style-type: none"> <li><b>1. Explores a unique leadership style derived from cultural traditions, enriching the global leadership literature.</b></li> <li><b>2. Provides empirical evidence on the role of adaptability and innovation in moderating leadership effectiveness.</b></li> <li><b>3. Bridges the gap between traditional leadership principles and contemporary organizational challenges.</b></li> </ol>	
<b>Is the title of the article suitable? (If not please suggest an alternative title)</b>	<p>The title is suitable but could be more concise. Suggested alternative: "Asta Brata Leadership and Organizational Performance: The Moderating Role of Adaptability and Innovation."</p>	

<p><b>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</b></p>	<p><b>The abstract is comprehensive but can be improved for readability. Suggestions:</b></p> <ul style="list-style-type: none"> <li>• <b>Simplify technical terms for broader accessibility.</b></li> <li>• <b>Highlight key findings more explicitly.</b></li> </ul>	
<p><b>Is the manuscript scientifically, correct? Please write here.</b></p>	<p>The manuscript is scientifically accurate, with well-supported claims and a robust methodology. However, the discussion could benefit from a deeper comparison with existing leadership theories to highlight the distinctiveness of Asta Brata.</p>	
<p><b>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</b></p>	<p>The references are sufficient and recent, with appropriate citations to support the research. No additional references are necessary.</p>	
<p><b>Is the language/English quality of the article suitable for scholarly communications?</b></p>	<p>The language is clear and suitable for scholarly communication. Minor grammatical corrections and simplifications are recommended.</p>	
<p><b><u>Optional/General</u> comments</b></p>	<ol style="list-style-type: none"> <li><b>1. The introduction could better emphasize the global relevance of the Asta Brata leadership style.</b></li> <li><b>2. Figures and tables are well-organized but should be accompanied by more detailed captions.</b></li> </ol>	

**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

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