Journal Name: [**Journal of Global Economics, Management and Business Research**](https://www.ikprress.org/index.php/JGEMBR)

Manuscript Number: **Ms\_JGEMBR\_13636**

Title of the Manuscript: **Analysis of Factors of Self-Learning, Supervisory Guidance, and Work Experience on Employee Competency with**

**Organizational Support as Moderation Variables**

Type of the Article Original Research Article

**PART 1: Comments**

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|  | **Reviewer’s comment** | | | | **Author’s Feedback** (It is mandatory that  authors should write his/her feedback here) |
|  | **Artificial Intelligence (AI) generated or assisted review comments** | |  |
| **are strictly prohibited during peer review.** |  | |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may**  **be required for this part.** | The article discuss about the factors over self-  learning, supervisory guidance and work experience. | | | | Thank you for your comment. Yes, the article indeed examines the roles of self-learning, supervisory guidance, and work experience as key factors influencing the outcomes. By analyzing these dimensions, the study provides valuable insights into how individual initiative, managerial support, and practical exposure collectively shape performance and professional growth.manajerial, dan pengalaman praktis secara kolektif membentuk kinerja dan pertumbuhan profesional. |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | Yes. Suitable | | | | Thank you for your feedback. We are glad to know that you find the study and its focus suitable to the research objectives. Your confirmation reinforces the relevance of the manuscript’s scope. |
| **Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.** | Yes. However, the writer need to re-write the abstract so that it look more like an abstract to an  article. Avoid point form. | | | | Thank you for the helpful suggestion. We will revise the abstract into a continuous narrative format, ensuring it flows as a proper scholarly abstract rather than point form. This adjustment will enhance its readability and alignment with academic standards. |
| **Is the manuscript scientifically, correct? Please write here.** | Yes. | | | | Thank you so much reviewer |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.** | Yes. | | | | Thank you so much reviewer |

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| **Is the language/English quality of the article suitable for scholarly communications?** | Yes. |  |
| **Optional/General** comments | Please make sure the article format is in line with the  require format provide by the publisher. | Thank you for the reminder. We will carefully review the manuscript against the publisher’s formatting guidelines to ensure consistency in structure, referencing style, tables, figures, and overall presentation. Aligning with the required format will strengthen the manuscript’s professionalism and readiness for publication. |

**PART 2:**

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|  | **Reviewer’s comment** | **Author’s Feedback** (It is  mandatory that authors should write his/her feedback here) |
| **Are there ethical issues in this manuscript?** | Unable to identify after checking | We declare that there are no conflicts of interest and ethical issues in this study that could affect the results or interpretation of the findings. |