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| Journal Name: | [**Journal of Economics and Trade**](https://www.ikprress.org/index.php/JET) |
| Manuscript Number: | **Ms\_JET\_13228** |
| Title of the Manuscript: | **RESEARCH ON EVALUATING THE RECENT LEADERSHIP TRENDS IN THE CHINESE CORPORATE FIRMS FROM 2020 TO 2025: A SYSTEMATIC REVIEW** |
| Type of the Article | **Systematic Review** |

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| **PART 1: Comments** | | |
|  | **Reviewer’s comment**  **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | **Author’s Feedback** (It is mandatory that authors should write his/her feedback here) |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **Business Leadership is very important in the organization that helps to grow even further that the company is expected. There are many Leadership Style Practices that need to consider in our organization. Whinin the organization, the system that the company use a program to support the top management and participation of the employees.** | The manuscript is important for the scientific community as it explores the leadership evolution that has been encountered within the Chinese organisations over time. The manuscript has implemented the Systematic Literature Review Method for exploring the different leadership styles applied by various leadership organisations. The manuscript has also covered the challenges faced by the leaders in performing their leadershi[p practices across the Chinese firms. |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | **You may consider word “study or research” aside from analysing** | Thank you for your suggestion regarding the title suitability. I will update the title to, “RESEARCH ON EVALUATING THE RECENT LEADERSHIP TRENDS IN THE CHINESE CORPORATE FIRMS FROM 2020 TO 2025: A SYSTEMATIC REVIEW” |
| **Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.** | **You may consider the commitment of top management and participation of employees** | Thank you, I will keep your advice in mind by revising the abstract through considering the commitment of participation of employees and top management in elevating the leadership practices across Chinese firms. |
| **Is the manuscript scientifically, correct? Please write here.** | Yes, It is scientifically correct | Thanks for your cooperation that the manuscript is actually correct. |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.** | You may consider your reference is less than 5 years for updated on all information.  Lin, C.V., & Sun, J.J. (2018) | I appreciate your observation but I have only used this for exploring the evolution in Chinese firms. Apart from that all the used articles are published within the last 5 years. |
| **Is the language/English quality of the article suitable for scholarly communications?** | Yes, The Language Quality of this manuscript is Good | I am glad to know that the language of the article is suitable for scholarly communications. |
| **Optional/General** comments | **You may consider word “study or research” aside from analysing**  **You may consider the commitment of top management and participation of employees**  **You may consider your reference is less than 5 years for updated on all information.**  **Lin, C.V., & Sun, J.J. (2018)** | * I will revise the research title, by using the word, Study within it. * I have also considered the commitment of both the top management and employee participation in addressing organisational goals. * I have replaced this reference with a recent citation, Xing, Y., Liu, Y., Froese, F.J., & Huang, M. (2023). |

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| **PART 2:** | | |
|  | **Reviewer’s comment** | **Author’s Feedback** (It is mandatory that authors should write his/her feedback here) |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in detail)* | The study has effectively used secondary studies and sources, and has no human involvement, so ethical approval is not required, nor ethical issues exists in the manuscript. |