Journal Name: Manuscript Number: Title of the Manuscript:

Type of the Article

Journal of Global Economics, Management and Business Research Ms\_JGEMBR\_12948

Leadership Behavior on Employee Performance During the Covid-19 pandemic Government of Patobong Village, South Sulawesi Province Indonesia.

PART 1: Comments

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|  | **Reviewer’s comment**  **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | **Author’s Feedback** *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors*  *should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | This manuscript contributes to the existing body of knowledge by providing empirical evidence on the relationship between leadership behavior and employee performance in a unique setting - a village government in Indonesia during the Covid-19 pandemic. The findings offer valuable insights for policymakers and organizational leaders in similar contexts, highlighting the importance of adaptive leadership strategies. Furthermore, the study's emphasis on local wisdom, such as the Bugis Tribe's 'sipakainge, sipakalebbi, and sipakatau', enriches the literature on culturally relevant leadership practices. It also adds a micro-level perspective to the organizational behavior studies. | The manuscript has been updated to reflect the empirical contributions of leadership behavior on employee performance within a village government setting during the COVID-19 pandemic. It now provides clearer insights for policymakers and organizational leaders, emphasizing adaptive leadership strategies and culturally embedded practices such as sipakainge, sipakalebbi, and sipakatau Additionally, the micro-level perspective enriches the broader literature on  organizational behavior. |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | The title is generally suitable. It clearly reflects the content of the manuscript. | The manuscript has been revised according to the reviewer's feedback |
| **Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section?**  **Please write your suggestions here.** | The abstract provides a good overview of the study's purpose, methodology, key findings, and implications. However, it could be improved by including specific details on the leadership behaviors studied and quantifiable data. For example, including the coefficient of determination in the abstract would give the reader a clearer idea of the strength of the relationship between leadership behavior and  employee performance. | The manuscript has been revised according to the reviewer's feedback |
| **Is the manuscript scientifically, correct? Please write here.** | The manuscript appears to be scientifically sound. The authors have employed appropriate research methods and statistical analyses to test their hypotheses. The study's limitations are acknowledged, and the  findings are discussed in the context of existing literature | The manuscript has been revised according to the reviewer's feedback |
| **Are the references sufficient**  **and recent? If you have suggestions of additional** | The references are generally sufficient and include relevant sources.  To further enrich the literature review, the authors could consider including more recent studies on leadership in crisis situations and | The manuscript has been revised according to the reviewer's feedback |

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| **references, please mention them in the review form.** | cross-cultural leadership. |  |
| **Is the language/English quality of the article suitable for scholarly communications?** | Yes, the language and English quality are suitable for scholarly communication. | The manuscript has been revised according to the reviewer's feedback |
| **Optional/General** comments | **NA** |  |

PART 2:

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|  | **Reviewer’s comment** | **Author’s comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors*  *should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in details)* |  |