

Journal Name:	<a href="#">Asian Journal of Current Research</a>
Manuscript Number:	Ms_AJOCR_12785
Title of the Manuscript:	<b>JOB INCENTIVE AND FULFILMENT AMONG POULTRY FARM EMPLOYEES IN SOUTH-SOUTH, NIGERIA</b>
Type of the Article	

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**PART 1: Comments**

	<b>Reviewer's comment</b> <b>Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.</b>	<b>Author's Feedback</b> ( <i>Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here</i> )
<b>Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this</b>	The manuscript offers an insightful exploration regarding the nexus between job incentives and fulfillment by poultry farm employees in South-South Nigeria. The results show that the satisfaction level can be enhanced by wages, working conditions, and motivational factors, thus boosting productivity and profitability of the farm. The study fills a gap in agricultural labor dynamics research and immediately opens doors for	

<p><b>part.</b></p>	<p>using the findings to formulate workable policy recommendations to boost worker well-being and farm output. It has great importance for policymakers, farm owners, and researchers to improve labor retention and efficiency in the poultry sector.</p>	
<p><b>Is the title of the article suitable? (If not please suggest an alternative title)</b></p>	<p>The current title, "Job Incentive and Fulfilment Among Poultry Farm Employees in South-South, Nigeria," does convey the focus of the study. But it can be made more precise and engaging if it emphasizes aspects such as motivation, productivity, and economic implications. <b>Suggested Titles:</b> Either "The Impact of Job Incentives on Employee Fulfillment and Productivity in Poultry Farms of South-South Nigeria" or "Motivation and Job Satisfaction Among Poultry Farm Workers in South-South Nigeria"</p>	
<p><b>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</b></p>	<p>The abstract of the study appears to be reasonably comprehensive in mentioning the objectives of the study, methodology, important findings, and recommendations. Nonetheless, it has the potential for improvement regarding clarity and completeness. First, mention of sample size and data collection approach will serve to give some context. Next, though findings indicate that the most significant motivation is wages, the abstract might also briefly note other determinants of job fulfillment, including work conditions and security at work. Additionally, referring to the economic benefits of job incentives, including higher productivity and revenue, would further strengthen the abstract. Finally, removing repetitive phrases and sentence construction would improve the readability. A more concise yet detailed abstract will make the significance of the study clearer to the readers.</p>	
<p><b>Is the manuscript scientifically, correct? Please write here.</b></p>	<p>The manuscript is scientifically sound because it uses appropriate statistical methods, including probit regression analysis and descriptive statistics, in analyzing job incentives and fulfillment among poultry farm employees. The results are consistent with the literature; therefore, conclusions drawn are valid. However, some sections of the manuscript may be improved with better clarity and organization. Also, language can be refined, and methodological details can be made more precise to make the manuscript more scientifically rigorous and readable.</p>	
<p><b>Are the references sufficient and recent? If you have suggestions of additional</b></p>	<p>References to the manuscript are relevant and support the findings of the study, but include some older sources, where some are over a decade old. While foundational works are necessary, integrating more recent</p>	

<b>references, please mention them in the review form.</b>	studies published after 2020 on job incentives, employee motivation, and poultry farm labor dynamics would add strength to the research. More journal references in agricultural economics and labor productivity will give updated perspectives and add more credibility to this study.	
<b>Is the language/English quality of the article suitable for scholarly communications?</b>	The language of the manuscript is mostly comprehensible but needs to be polished for academic discourse. Some sentences are poorly constructed, and grammatical mistakes reduce clarity. Improvement in coherence, syntax correction, and conciseness would make it more readable. A close proofreading or professional language editing is recommended to ensure accuracy and adherence to the standards of academic writing.	
<b>Optional/General</b> comments	The manuscript on agricultural labor dynamics, especially about poultry, was very important for the topic covered. The result is very much informative about what incentives are job-related and lead to employee job satisfaction and efficiency. The abstract was not refined with proper language in some places. More recent references would have more scholarly impact in the paper. Methodological discussions could be a bit clearer so that the major findings are a bit more structural in their approach.	

**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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