



# I. K. Press

Journal Name:	<a href="#">Asian Journal of Arts, Humanities and Social Studies</a>
Manuscript Number:	<b>Ms_AJAHSS_12789</b>
Title of the Manuscript:	<b>Empirical Analysis of Employee Turnover Intention among Private Female School Teachers in District Peshawar</b>
Type of the Article	

## **PART 1: Comments**

	<b>Reviewer's comment</b>	<b>Author's Feedback</b> <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.</b>	<b>Retention of private school teachers is a genuine issue in developing countries like Pakistan. But study of its reasons is not comprehensive, but still in an article some reasons could be highlighted not all , so there is a worth of this effort.</b>	
<b>Is the title of the article suitable? (If not please suggest an alternative title)</b>	<b>Title is OK</b>	



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<p><b>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</b></p>	<p><b>Can add future recommendation</b></p>	
<p><b>Is the manuscript scientifically, correct? Please write here.</b></p>	<p><b>OK</b></p>	
<p><b>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</b></p>	<p>For an article references are enough and are mostly recent.</p>	



<b>Is the language/English quality of the article suitable for scholarly communications?</b>	Language can be improved yet.	
<b>Optional/General</b> comments	<ol style="list-style-type: none"><li>1. Correlational analysis reveals strong negative relationships between turnover intention and variables such as work-life balance (<math>r = -0.77</math>), job security (<math>r = -0.68</math>), and good salary (<math>r = -0.79</math>) ... How salary is not major determinant of employee turnover with this high (<math>r = -0.79</math>)?</li><li>2. Selected determinants are then tested against turnover intention to determine their relationship and effect. Reference ?</li><li>3. Private school teachers often face greater job insecurity than their counterparts in public schools due to factors such as contract-based employment, financial instability of schools, and limited regulatory protection. Source ?</li></ol>	

## **PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	highlighted



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**Reviewer Details:**

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